

MEMORANDUM OF AGREEMENT
BETWEEN
AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES
AFGE LOCAL 1770
And
WOMACK ARMY MEDICAL CENTER
FORT BRAGG, NORTH CAROLINA 28310

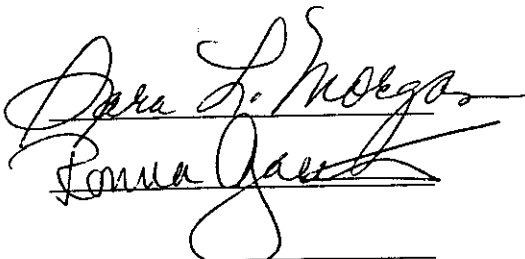
TUITION ASSISTANCE PROGRAM

This Memorandum of Agreement (MOA) is entered into by the American Federation of Government Employees (AFGE), AFL-CIO, Local 1770 (hereinafter referred to as the Union) and Womack Army Medical Center (WAMC) (hereinafter referred to as the Agency), pursuant to the provision of Chapter 71 of Title 5, United States Code and the corresponding Codes of Federal Regulations.

Purpose of this MOA is to resolve two (2) issues at disagreement surrounding the Nursing Tuition Assistance Program. The two issues are: (1) the start time owed to the agency in return for tuition assistance and (2) who the employee does the payback to.

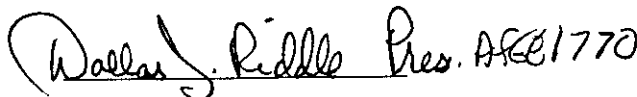
The Agency and the Union agree that the payback time based on the formulas submitted by the agency in memorandum dated 5 Jun 03, will begin upon completion of the training for which tuition assistance was provided. Such payback time will begin at the beginning of the first full pay period after the training is completed.

The Agency and the Union agree that the payback time will be owed to Womack Army Medical Center as they are the Agency providing the tuition assistance.



FOR THE AGENCY

5 Aug 2003
DATE



FOR THE UNION



FOR THE UNION

5 Aug 2003
DATE